

STATE OF ARKANSAS

TELEMATICS MONITORING ACKNOWLEDGMENT

Effective Date: July 1, 2026

Authority: Arkansas Code Annotated § 22-8-105

I, _____ (Employee Name), acknowledge and understand the following regarding telematics monitoring of State of Arkansas vehicles:

1. Telematics Monitoring

State vehicles are equipped with telematics devices that may continuously collect and transmit:

- Vehicle location via Global Positioning System
- Speed, idle time, and driving patterns
- Fuel consumption and mileage
- Vehicle diagnostics and maintenance alerts

2. No Expectation of Privacy

I understand and acknowledge that **I have no expectation of privacy while operating a State of Arkansas vehicle.** The State reserves the right to monitor vehicles' locations and operations on a regular or random basis. This monitoring occurs 24 hours a day, 7 days a week, including during commutes for assigned take-home vehicles.

3. Data Access

Telematics data may be accessed by:

- State Fleet Management
- Human Resources and legal counsel
- Risk management and law enforcement
- Requesters under the Arkansas Freedom of Information Act

This data may be used for operational purposes, policy compliance, accident investigation, and disciplinary proceedings, up to and including termination.

4. Equipment Integrity

Tampering with, disabling, or damaging telematics equipment is prohibited and will result in disciplinary action, up to and including termination.

By signing below, I acknowledge that:

- I understand that state vehicles are continuously monitored via telematics;
- I have no expectation of privacy when operating state vehicles; and
- Failure to comply with state and local laws and the Arkansas Vehicle Use and Management Handbook may result in disciplinary action, up to and including termination.

Employee Signature: _____ Date: _____

Personnel No.: _____ Department/Agency: _____

Supervisor Signature: _____ Date: _____