



Arkansas Department of Military

Cabinet Secretary - Major General Jonathan M. Stubbs,
The Adjutant General

Benchmark Criteria Youth Program Specialist

Group A

Education and Experience

- The formal education of a high school diploma.
- 5+ Experience in or familiarity with military style physical training
- 5+Experience working in a residential setting.
- Experience leading/working with a diverse group of youth or at risk population.
- Must possess valid state motor vehicle driver's license

Communication and Technical Skills

- Demonstrate a working knowledge and the ability to communicate effectively
- Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
- Demonstrate ability to lead physical training exercises
- Demonstrate ability to plan group recreational/education activities for diverse group of youth

Group B:

Education and Experience

- The formal education of a high school diploma.
- 4+ Experience in or familiarity with military style physical training
- 4+Experience working in a residential setting.
- Experience leading/working with a diverse group of youth or at risk population.
- Must possess valid state motor vehicle driver's license

Communication and Technical Skills

- Demonstrate a working knowledge and the ability to communicate effectively
- Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
- Employee must be able to walk/run up to 10 miles

Group C:

Education and Experience

- The formal education equivalent of a high school diploma
- Three years of experience in program operations and administration or a related field.