



## Arkansas Department of Military

Cabinet Secretary - Brigadier General Olen Chad Bridges,  
The Adjutant General

### Benchmark Criteria Youth Program Specialist

#### Group A

##### Education and Experience

- The formal education of a high school diploma.
- 5+ Experience in or familiarity with military style physical training
- 5+Experience working in a residential setting.
- Experience leading/working with a diverse group of youth or at risk population.
- Must possess valid state motor vehicle driver's license

##### Communication and Technical Skills

- Demonstrate a working knowledge and the ability to communicate effectively
- Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
- Demonstrate ability to lead physical training exercises
- Demonstrate ability to plan group recreational/education activities for diverse group of youth

#### Group B:

##### Education and Experience

- The formal education of a high school diploma.
- 4+ Experience in or familiarity with military style physical training
- 4+Experience working in a residential setting.
- Experience leading/working with a diverse group of youth or at risk population.
- Must possess valid state motor vehicle driver's license

##### Communication and Technical Skills

- Demonstrate a working knowledge and the ability to communicate effectively
- Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
- Employee must be able to walk/run up to 10 miles

#### Group C:

##### Education and Experience

- The formal education equivalent of a high school diploma
- Three years of experience in program operations and administration or a related field.