Benchmark Criteria

**Youth Program Specialist**

**Group A**

**Education and Experience**

* The formal education of a high school diploma.
* 5+ Experience in or familiarity with military style physical training
* 5+Experience working in a residential setting.
* Experience leading/working with a diverse group of youth or at risk population.
* Must possess valid state motor vehicle driver’s license

**Communication and Technical Skills**

* Demonstrate a working knowledge and the ability to communicate effectively
* Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
* Demonstrate ability to lead physical training exercises
* Demonstrate ability to plan group recreational/education activities for diverse group of youth

**Group B:**

**Education and Experience**

* The formal education of a high school diploma.
* 4+ Experience in or familiarity with military style physical training
* 4+Experience working in a residential setting.
* Experience leading/working with a diverse group of youth or at risk population.
* Must possess valid state motor vehicle driver’s license

**Communication and Technical Skills**

* Demonstrate a working knowledge and the ability to communicate effectively
* Demonstrate the ability to observe students and write detailed reports regarding student behavior and progress.
* Employee must be able to walk/run up to 10 miles

**Group C:**

**Education and Experience**

* The formal education equivalent of a high school diploma
* Three years of experience in program operations and administration or a related field.